

# THE VERMONT FUTURES PROJECT

**Our Mission Question:** How can we use data to support the evolution of Vermont's economy towards a thriving future full of opportunity for all?



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# GUIDING PRINCIPLES



## Dispelling the zero-sum myth

The Vermont Futures Project uses data to bring people from different perspectives together for productive discourse aligned towards common goals and values.

**VERMONT NEEDS MORE PEOPLE.  
MORE PEOPLE NEED VERMONT.**

# #1 – Workforce Shortage

What if every unemployed person in Vermont found a job?

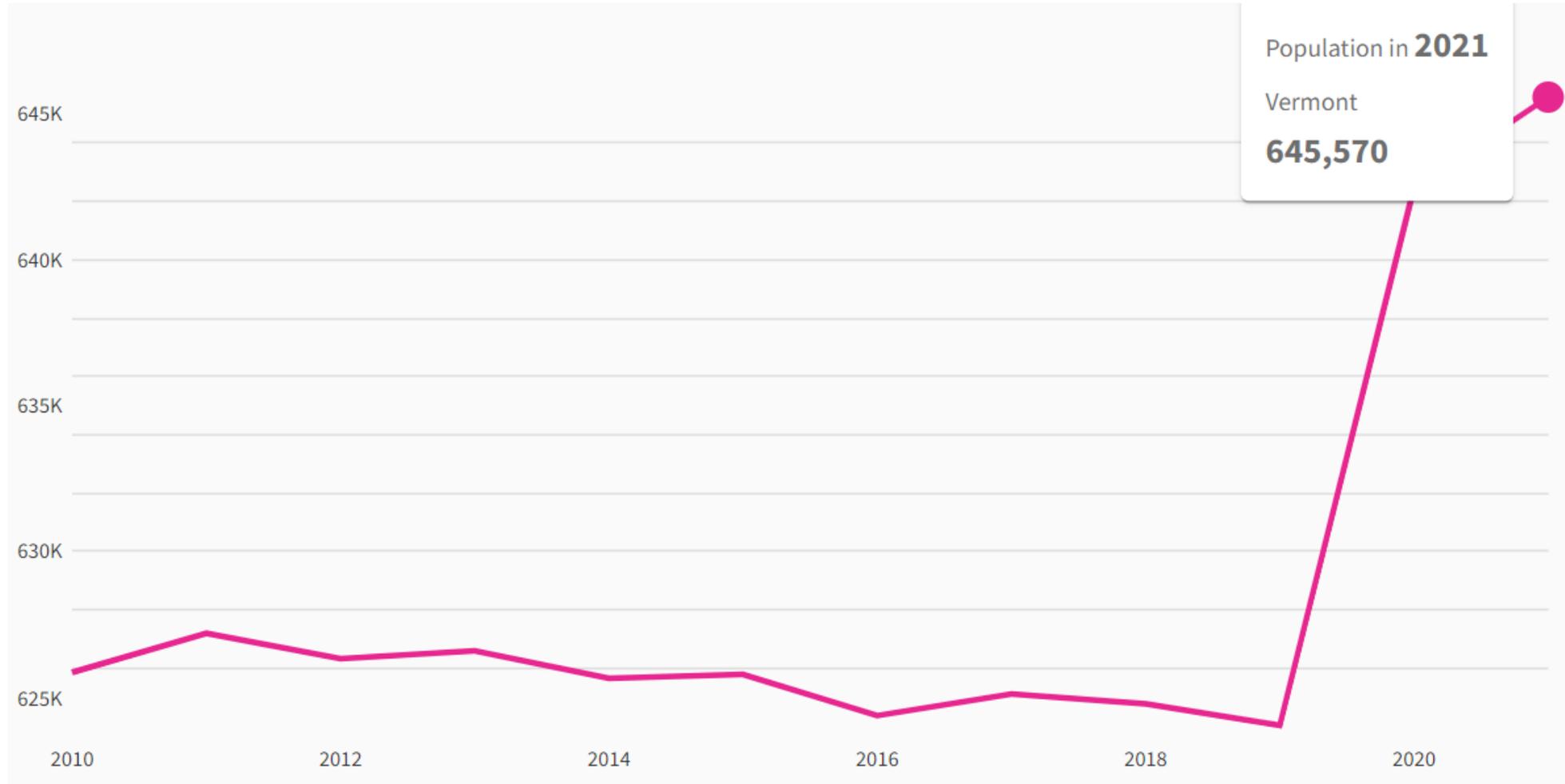
**23,000 open jobs – 8,000 job seekers = 15,000** remaining jobs still open



From [Bureau of Labor Statistics, United States Department of Labor](#) via [Data Commons](#)

# #2 – Vermont's Population

Will the Covid Increase be Permanent?

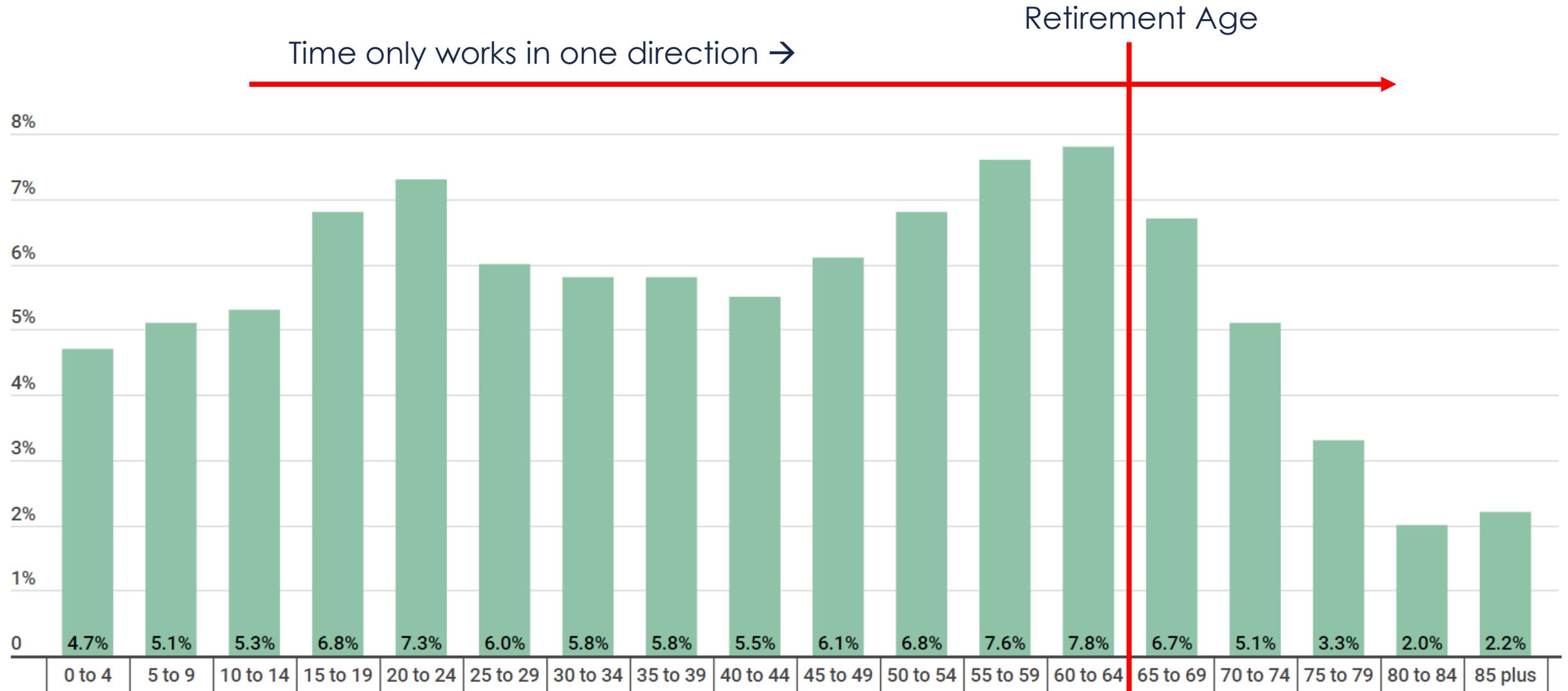


Source: US Census Bureau data compiled by [USA Facts](https://www.usafacts.com/)

# Use Data to Ask Critical Questions

- Why do we have a shortage of workers if there are more people?
- What is the composition of our population?
- How can we prepare for the future based on trends in the data?

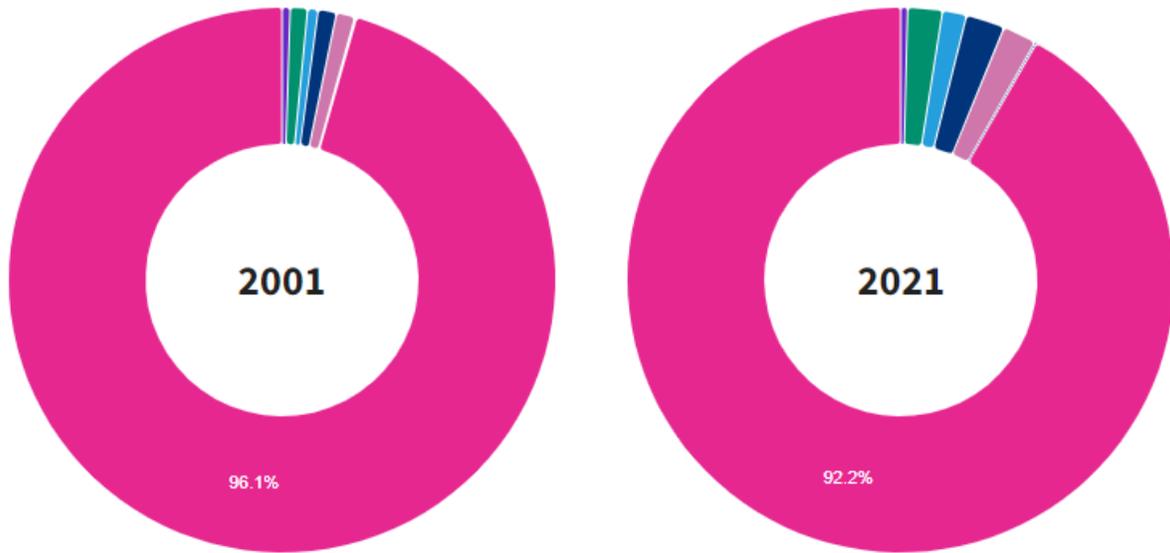
# #3 – Age Distribution of Vermont's Population



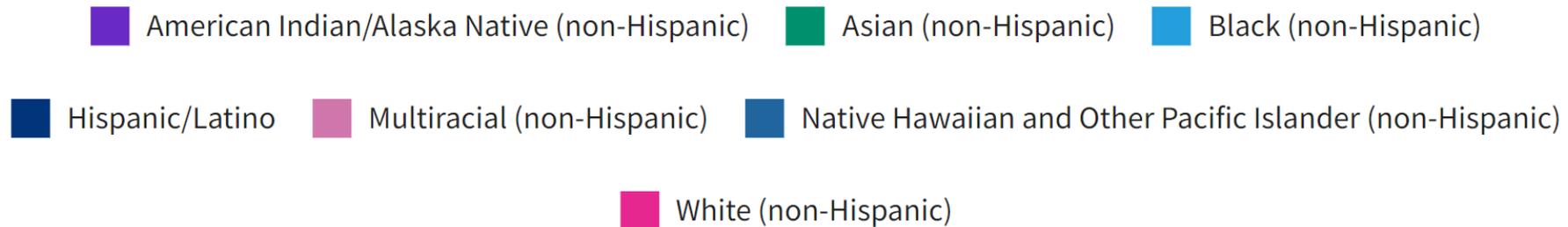
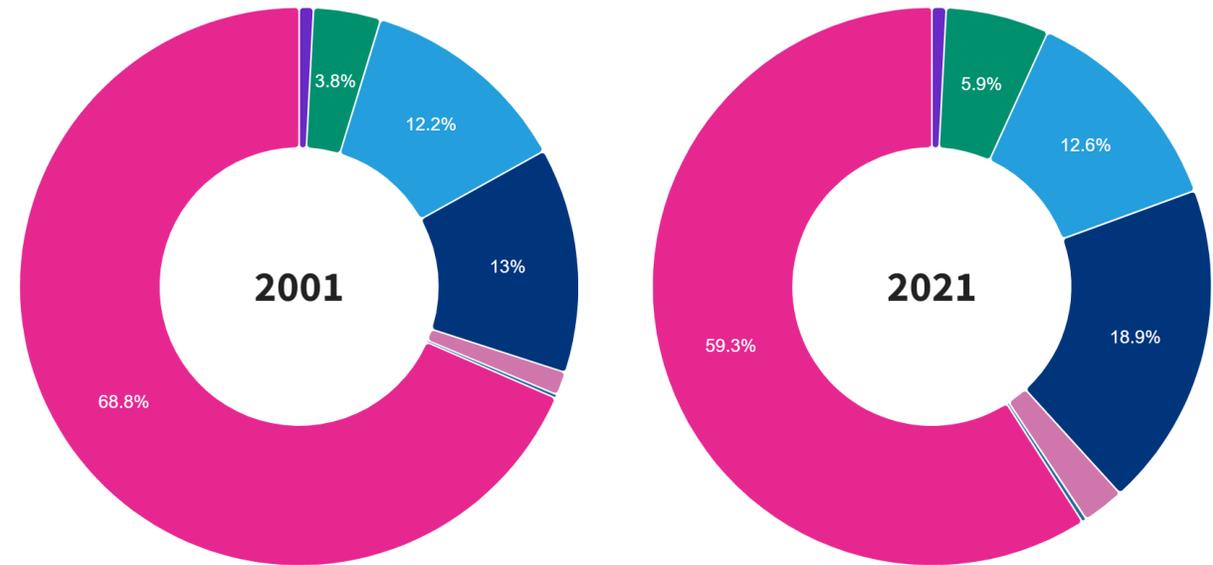
Source: US Census Bureau data compiled by Vermont Futures Project

# #4 - Racial and Ethnic Composition

## Vermont



## United States



# #5 – Earnings and Job Opportunities by Educational Attainment

Educational Attainment	Vermont		United States	
	Median Earnings	Share of total jobs	Median Earnings	Share of total jobs
Less than high school degree	\$29,020	20%	\$25,351	22%
High school graduate	\$34,143	38%	\$32,002	38%
Some college or Associate's degree	\$37,847	12%	\$38,258	11%
Bachelor's degree	\$46,700	25%	\$56,152	24%
Graduate or professional degree	\$62,750	5%	\$75,328	5%
All	\$41,629		\$42,002	

Source: US Bureau of Labor Statistics data compiled by Vermont Futures Project

# Results from Vermonter Poll

Opinions from a Representative Sample of Vermonters

Are you supportive of growing Vermont's population size to strengthen its workforce?

## Overall Results

Yes: 49% | No: 38% | Unsure: 13%

# Do We Need More People?

## Key Take Away

- If you want more housing, we need people to build it.
- If you want more childcare openings, we need people to work there.
- If you want solutions to address climate change, we need more people to create and participate in those solutions.
- If you want a more equitable, just, and inclusive Vermont... then we definitely need more people.

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